

## PRACTICE PROFILE



## INTRODUCTION

dennis swen ltd is a multi-disciplinary Quantity Surveying practice established in November 2014 by Patricia Swen, Garnett Thomas and Dennis Swen.

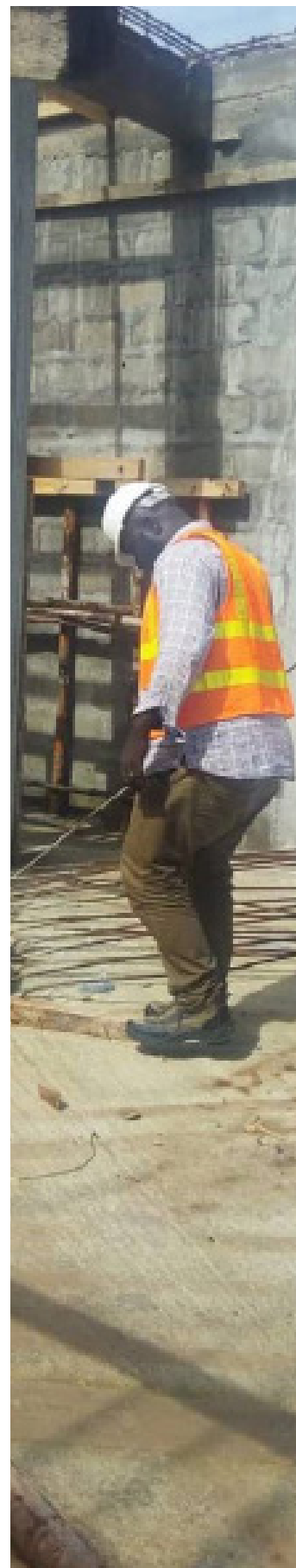
We aim to be the first people, clients meet in a quest for investing in the built and natural environment. Our goal is to work with clients through all the phases of a facility's life cycle, providing managed solutions that make business sense.

Our core competencies are Quantity surveying, Valuation and Project management, aimed at providing engineering solutions that meets the client's value criteria, complemented by a wide range of specialist competencies including; engineering, cost management, specification consulting, facilities management, value and risk management and sustainability management.

In order to adhere to our social responsibility of skills transferring and education, we are also involved in the provision of skills training to students whose dreams are to join the QS profession as well as providing training to those who need it to enhance their professional skills.

## SERVICES

- Feasibility Studies
- Cost Estimates & Planning
- Documentation (Bill Of Quantities)
- Cash Flow Budgets
- Financial Control & Valuation of Work In Progress
- Property Valuation (Valuation for Sale, Litigation & Secured Lending)
- Project Management
- Facilities Management



## OUR VISION

Our vision is to be Sierra Leone's premier Infrastructure advisory and Quantity surveying practice.

## OUR MISSION

- Achieve top-quality performance at benchmark cost through operational excellence.
- Achieve customer intimacy and leverage this for growth in Construction, Property and Facilities Services
- Provide solutions that make business sense
  - Strengthen public perception of dennis swen Ltd as a trusted brand

## OUR VALUES

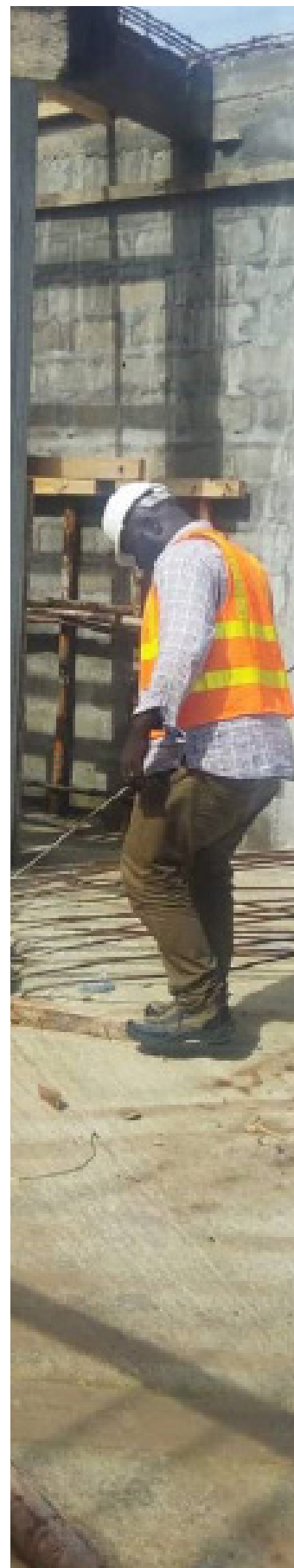
**INTEGRITY** - We are honest and ethical in our actions. We keep our commitments; treat others with mutual respect, and trust.

**CLIENTS** – in this ever-changing economic climate, as clients preferences shift and the pressure to deliver design spaces on time and on budget, meeting the requirements of quality and functionality, we keep finding new ways to make a difference, it's not just the outcome we strive towards, it's one that gives us a unique perspective in sierra Leone.

**EMPLOYEES** - We are a team of some of the most talented professionals working on challenging projects and client relationships. We respect and encourage our employees' ideas, diversity and cultures.

**EXCELLENCE** - In all areas of our business – technical, operational and administrative – we strive to achieve excellence. We pride ourselves on bringing outstanding results to everything we do.

**INNOVATION** - Creativity, exploration and imagination are key to our business approach. We continually look for creative, new or better ways to apply our expertise to all dimensions of our work.



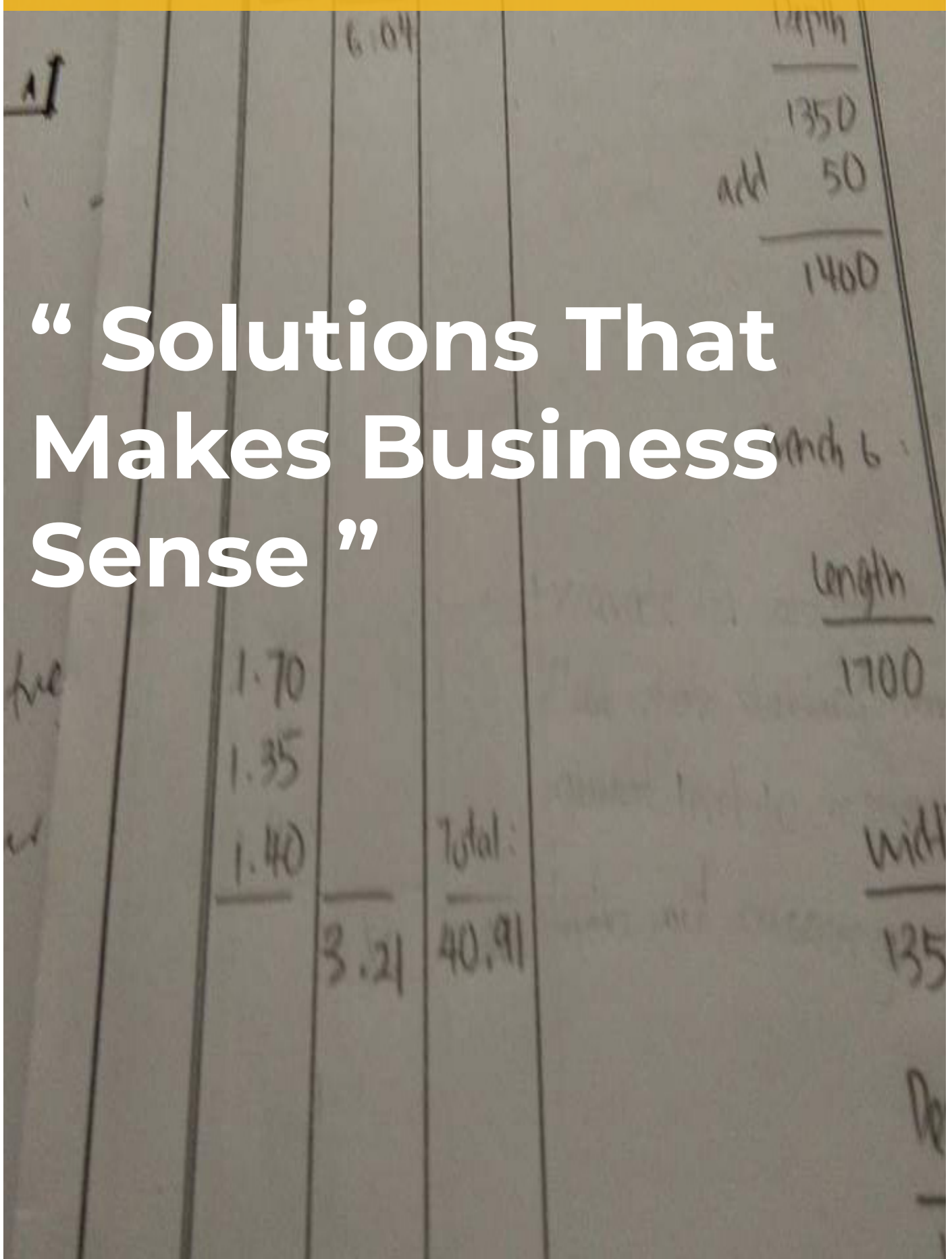
## PROJECT EXPERIENCE

Huge amounts of experience are drawn from our staff - depth of industry experience, insights and skills, proven methodologies to collectively and individually achieve success in a wide spectrum of projects, in the Quantity Surveying, Valuation and Project Management fields.

The following page highlights but a few of these projects we were involved in:

PROJECT DESCRIPTION	LEVEL OF INVOLVEMENT
Demolition of the former United Nations building at Siaka Stevens Street	tender, documentation
Construction of EcoBank Branch Office at Siaka Stevens Street	tender, documentation, project management (incl. execution)
Solar light pole installation at the Aberdeen & Lumley beaches	tender, documentation, project management (incl. execution)
Construction of a luxury resident at Scan Drive, Off Spur Road.	tender, documentation, project management (incl. execution)
Construction of a luxury resident at Mile Thirteen (13)	tender, documentation, project management (incl. execution)
Construction of a luxury swimming pool deck at Swiss Hotel, Spur Road	tender, documentation, project management (incl. execution)
Construction of a luxury residence at Wilberforce (closer to the Hub Hotel)	tender, documentation
Construction of a luxury residence at Wilkinson Road (Trust Home)	tender, documentation
Construction of Ebola Centres at Lunsar & Moyamba	tender, documentation, project management (incl. execution)
Property valuation for numerous private clients, be it for sale, litigation or secured lending.	

“ Solutions That  
Makes Business  
Sense ”



## MANAGEMENT

**Dennis Swen**



### Group CEO

Cert.Construction (City Guilds of London Institute)  
 Dip.bldg & civil Eng (city & Guilds of London institute)  
 HTD (bldg & civil Eng)  
 Dip. Quantity Surveying (University College of Estate Management Reading, UK)  
 Bsc(Hons) Quantity Surveying University College of Estate Management, Horizons, 60 Queen's Road, Reading, RG1 4BS, UK - (in progress)  
 Dennis has 15 years' experience in the construction and in quantity surveying. This experience has included working for various construction firms and practices first as a site supervisor , engineer quantity surveying assistant and Quantity Surveyor in contracting, estimating, sub-contracting and dispute prevention, dispute resolution and Expert Witness.  
 Expert Witness and Expert Advisor work has included the valuation and quantum matters on a wide range of contracts and includes cable pulling, a nightclub, care homes, remedial works, mechanical and electrical, paving and external works, pre-cast reconstituted stone, structural steel work, contaminated land and power station steel work.  
 Dispute prevention including risk & reward reviews and cost benefit analysis, training and surgeries, commercial and contractual workshops, teamwork and management briefings, position statements and independent expert opinions. General experience has included new build and extension works, leisure centres, art galleries, motor car plants, Crown Courts, Prisons, hospitals, food processing plants, cinemas, petrol stations, football stadiums, housing including flats and apartments, retail refurbishments and alterations, commercial properties, utilities, works related to water treatment and medical facilities.

**Patricia Swen**



### Office / Finance Manager & Managing Partner

Patricia is a managing partner at dennis swen ltd, having over 4 years of experience in the micro-finance industry .  
 Patricia brings a varied mix of skills to the team, managing the Office together with the Administration and Finance business unit.  
 Patricia's key roles are Administration and Finance

**Garnett Ekow G. Thomas**



### Technical Director & Managing Partner

BSc. Architecture ( KNUST), HND. (Bldg.& Civil Eng),  
 Dip. Construction ( City & Guilds of London Institute)( MMCET),  
 Cert. Construction ( City and guilds London Institute) ( MMCET)  
 Garnett has 15 years' experience in the Achitecture, construction and engineering industries.  
 Design, Plan and Develop  
 Designing, planning and developing are integral tasks in architect Ekow's daily routine.  
 Providing preliminary design meeting environmental impact or feasibility studies, cost analysis and land-use. Final construction plans for costing .  
 Research  
 Referencing building codes, fire regulations, zoning laws and city ordinances when creating their plans for proper cost analysis.  
 Helping through research on the latest energy-efficient products, building styles and must research and location to ensure design matches initial and final costs.

## STAFF

**Alexander Kofi Swen**



**Quantity Surveying Assistant  
(Commercial & Contractual)**

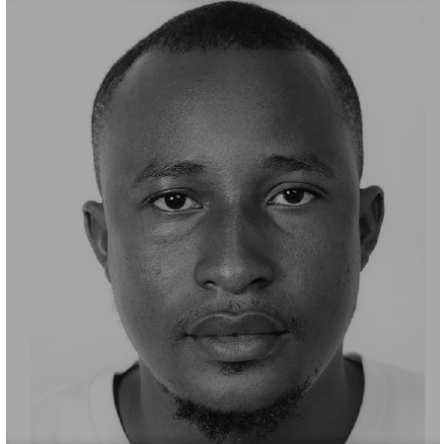
Alex has 5 years' of experience in the construction and quantity surveying industries. Alex continues to further his knowledge in key areas, both with dennis swen and whilst attending Engineering school on a day-release basis and has been involved in a variety of projects at dennis swen.

As a result, Alex has been exposed to a wealth of construction projects, while also developing his understanding of the various professional practices.

Alex has gained experience in the measurement and valuation of various types of projects, including taking off quantities, interim valuations, variations and final statements.

Helping through research on the latest energy-efficient products, building styles and must research and location to ensure design matches initial and final costs.

**Daniel Kamara**



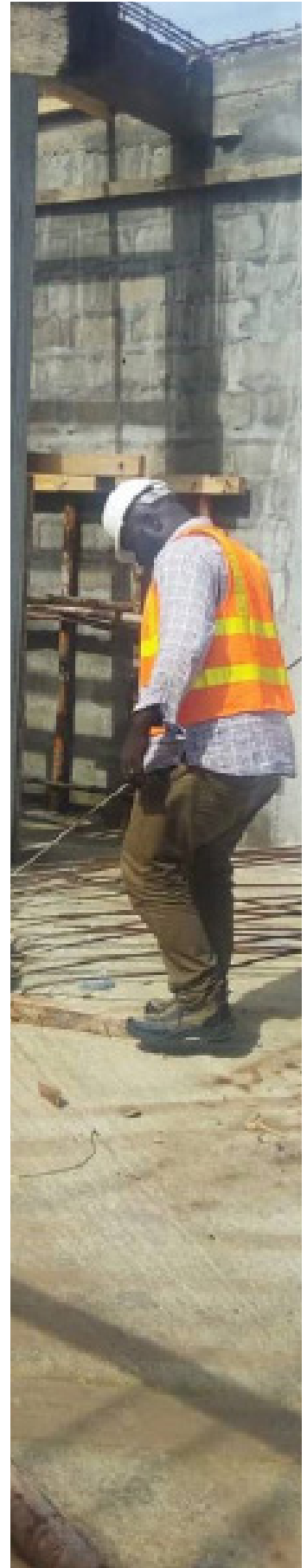
**Quantity Surveying Assistant  
(Commercial & Contractual)**

Daniel has 5 years' of experience in the construction and quantity surveying industries.

Daniel continues to further his knowledge in key areas, both with dennis swen and whilst attending Engineering school on a day-release basis and has been involved in a variety of projects at dennis swen.

As a result, Daniel has been exposed to a wealth of construction projects, while also developing his understanding of the various professional practices.

Daniel has gained experience in the measurement and valuation of various types of projects, including taking off quantities, interim valuations, variations and final statements.



## STUDENT DEVELOPMENT

Our commitment to professional development is evident in our sponsorship of new students within the quantity surveying profession.

Our student Quantity Surveying assistants in training are nurtured in a systematic way ensuring exposure to the inner workings of a professional practice.

Currently, we support Emanuel Campbell and Van-munya Foday Koroma, who are both Engineering students at the Milton Margai College of Education, Science and Technology (Congo Cross campus).

Once they have completed their studies, they will join dennis swen Ltd.

**Van-munya Foday Koroma**



### **Student Development (Practicum)**

Van-munya holds a National Diploma. in Building & Civil Engineering with a notation of Credit from NCTVA.

He is currently a third year Higher National Diploma in Building & Civil Engineering student of the Milton Margai College of Science, Education & Technology (Congo Cross Campus).

On completion, he dreams to further his studies at the Fourah Bay College - University of Sierra Leone to undertake his Bachelors studies in Civil Engineering.

Since he joined dennis swen Ltd, Van-munya is confident of the fact that he is gaining the required experiences on how a professional Quantity Surveying practise is run.

**Emmanuel Campbell**



### **Student Development (Practicum)**

Emmanuel holds a National Diploma. in Building & Civil Engineering with a notation of Credit from NCTVA.

Emmanuel is a design savvy currently pursuing his Higher National Diploma in Building & Civil Engineering at the Milton Margai College of Science, Education & Technology (Congo Cross Campus).

On completion, he dreams to further his studies at the Fourah Bay College - University of Sierra Leone to undertake his Bachelors studies in Civil Engineering.

Emmanuel has been productive helping alot on the formation of Project Bill of Quantities.



## OUR CLIENTS

The driving forces in sustaining / putting together our Practice for all these years are our previous employers and clients, the following are but a few:

### Government of Sierra Leone

- Ministry of Energy and Power

### Private Sectors

- Design Technology Initiatives (DTI SL Ltd).
- T S & Company
- Civil Construction Company.
- LinCon Construction and logistics
- Mario Construction and Engineering services
- Ecobank Sierra Leone Limited
- IMC (International Medical Corps)
- BRAC Micro-finance

### Private Clients

- Mr Edward Wrobeh
- Mr Alfred Sawyer
- Mr & Mrs Ansu Kallon
- Mr Jihad Saleh (SSGI)
- Mr Charles Babatunde-Sesay



Civil Construction Company



LinCon Construction & Logistics



## SKILLS DEVELOPMENT

dennis swen’s organizational structure works via a three-tiered system with the partners at the top followed by two Quantity Surveying assistants.

Each of the partners have Quantity Surveying assistance that report to them and in turn, they have a student Quantity Surveying assistants attached to them.

This system ensures that skills transfer occurs and the collective capacity of our organization is continuously improving.

## HUMAN & TECHNICAL RESOURCES

Description	No
Senior Quantity Surveyor	1
Technical Director	1
Quantity Surveying Assistants	2
Administrator / Finance Officer	1
Quantity Surveying Students	2
Computer Network (WinQS/SQL – Version 1.9.15 and QSplus - Version 9.9)	1
Printing, Photo, Copying, Scanning & Binding facilities, etc.	1

## CONCLUSION

Although dennis swen ltd is a relatively new name amongst the many Quantity Surveying practices in Sierra Leone, we pride ourselves in the depth of industry experience, skills and expertise that are available amongst the different members of our practice.

We are one of the fastest growing Quantity Surveying start-ups in Sierra Leone; we have an advantage over other practices in people and technology.

We are committed to using our resources to the benefit of all our current and future clients; continually create innovative and effective solutions when and wherever the opportunities arise.

## OFFICES

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Freetown, Sierra Leone**

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